

**WAKH(FM), WAZA(FM), WKJN(FM), WFCG(FM), WAPF(AM),  
WAKK(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2011-January 31, 2012**

**I. VACANCY LIST**

SEE SECTION II, THE "MASTER RECRUITMENT SOURCE LIST" ("MRSL") FOR RECRUITMENT SOURCE DATA

| <b>Job Title</b> | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|------------------|--|-------------------------------|
| Sales Executive  | 1-3, 5, 7-8  | 8                             |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 1                | Job Service Report<br>MS Employment Security Commission<br>300 Marion Avenue<br>McComb MS 39648<br>(601) 684-4421  | Y  | 0   |
| 2                | McComb High School Vocational and Technical Institute<br>McComb High School<br>1003 Virginia Ave<br>McComb MS 39648<br>Superintendent Terese Palmertree<br>(601)684-4661 | N  | 3   |
| 3                | South Pike High School<br>250 West Bay St<br>Magnolia MS 39652<br>(601)783-0430  | N  | 0   |
| 4                | New Directions<br>534 W Michigan Ave<br>McComb MS 39648  | N  | 0   |
| 5                | North Pike High School<br>1022 Jaguar Trail<br>Summit MS 39666<br>(601)276-2175  | N  | 0   |
| 6                | Jerry Malone<br>SMCC Workforce Coordinator<br>1156 College Drive, Summit MS, 39666<br>601-276-2000   | N  | 0   |
| 7                | Southeastern Louisiana University<br>Office of Career Services<br>SLU 10492<br>Hammond LA 70402<br>(985)549-2121   | N  | 2   |

| <b>RS<br/>Number</b>                            | <b>RS Information</b>   | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|---|---|--|---|
| 8   | Southern Mississippi University<br>118 College Drive<br>Hattiesburg MS 39406<br>(601)226-1000 | N  | 1   |
| <b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b> |   |  | 6   |

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**III. RECRUITMENT INITIATIVES**

|          | <b>Type Of Recruitment Initiative<br/>(Menu Selection)</b> | <b>Brief Description Of Activity</b>   |
|----------|--|--|
| <b>1</b> | Internship Program – Fall 2011                             | From May 30, 2011 through September 2, 2011, the SEU hosted a student intern from Southern Mississippi University. The student was supervised by our Office Manager and learned about a career in broadcasting by working in our broadcasting office and assuming traffic duties.    |
| <b>2</b> | Internship Program – Summer 2011                           | From August 22, 2011 through December 16, 2011, the SEU hosted a student intern from Southwest Mississippi Community College. This intern was supervised by our Production Manger and learned about careers in broadcasting by working with our production and business departments. |
| <b>3</b> | Participate in Job Fair                                    | On April 11, 2011, our General Manger and Production Manger participated in a job fair at South Pike High School.  |